



April 29, 2020

Following is Thrive Group's most current update regarding the COVID-19 virus. First of all I am pleased to inform you that we continue to have no confirmed cases of COVID-19 at any of our long-term care, congregate living or supportive housing sites.

The provincial government in conjunction with Public Health has announced their intention to implement COVID-19 testing on all residents and staff at long-term care homes across the province. We are currently working with Public Health to arrange for this extensive testing at St. Peter's Residence at Chedoke and Idlewyld Manor. Over the course of the past six weeks we have tested a number of clients, residents and staff who were exhibiting the typical or atypical symptoms associated with COVID-19, and we have been very fortunate to learn that no one has tested positive for COVID-19 to date.

As I am sure you are aware, there is a growing amount of scientific evidence to suggest that individuals may in fact be contagious without knowing it and spreading the virus before they develop symptoms. Indeed, some individuals may never experience any symptoms at all. Therefore, as a precautionary measure, our staff has been using appropriate personal protective equipment (PPE) for several weeks now in an effort to prevent the spread of the virus. We are now entering a phase where universal testing will be carried out over the coming days. Universal testing is a proactive step to protect our residents, clients and staff. This additional measure will further help to prevent the spread of the virus. We know that, as a result of universal testing, we may identify some positive cases as we have seen happen at other long-term care homes across the province. We want to assure you that regardless of the outcome, we will continue to employ best practices for outbreak management, including the effective use of PPE, while continuing to take direction from Public Health.

Although our community sites are not required to conduct universal testing at this time, I want to reassure you that we will continue with all appropriate precautionary practices that are currently in place for our congregate living and supportive housing locations. We will await further direction from Public Health and will advise you should this change in the coming weeks.

I know that, should positive cases be identified as a result of this additional testing, there will be a heightened sense of stress and anxiety among our residents, staff and their families. However, I want to let you know that it is much better to identify individuals that are asymptomatic so that the right precautionary measures can be put in place as quickly as possible to mitigate the risk of the virus spreading. We have had a lot of success to date with the precautionary measures we have been taking, and we know that this additional proactive step will further position us to address any challenges as we move forward.

I am grateful for the amount of patience and understanding that you have shown us over the course of the past six weeks. We will continue to provide you with relevant additional information, including the outcomes of the testing, as they become available. I encourage you to continue to refer to the Thrive Group webpage for regular updates at www.thrivegroup.ca.

Please continue to stay healthy!

Steve Sherr

Steve Sherrer
CEO